



Supported Employment and its role in the workplace

What is Supported Employment?

Supported Employment is a 5 stage programme that has been designed to support disabled people or people with long term conditions to get and keep paid work.

It involves personalised support from employment specialists who match individuals with suitable employers, provide job coaching, and offer ongoing assistance to both employee and employer.

The 5 Stages

- ✓ Client Engagement
- ✓ Vocational Profiling
- ✓ Job Finding
- ✓ Employer Engagement
- ✓ On and Off the Job Support

The goal is sustained employment
and independence.

Supported Employment empowers disabled job seekers to fully participate in the workforce and achieve their goals, making it a unique and impactful form of employability support.

The Supported Employment model has at its heart the principle that anyone can be employed if they want paid employment and the correct support is provided.

The model is a flexible and continuous process, designed to meet each person's individual needs – and those of their employer. The Supported Employment Model can also be used to support job retention for people who are working but need a little bit of help.

- ✓ **Individualised Support:**
Tailored to each individual's needs and strengths, unlike general vocational training.
- ✓ **Focus on Competitive Employment:**
Aims for regular jobs, not temporary or transitional ones.
- ✓ **Collaboration with Employers:**
Ensures a good job match and addresses workplace challenges.
- ✓ **Ongoing Assistance:**
Continuous support even after securing a job, to sustain and progress in work.

Why work with Supported Employment services?



Access to a Diverse Workforce

Find the right employee for your business from a wider pool of talent.



Continuous Support

Receive support from a qualified and experienced employment worker.



Bespoke Service

Which understands your business and is tailored to your recruitment needs.



Free Service

From recruitment to ongoing support and coordinating training... it's free!