



BREAKING BARRIERS AND BUILDING INCLUSION



GET INVOLVED . GET WORKING . GET INCLUSIVE

Find out more about our annual job shadowing event.

www.suse.org.uk

WHAT IS DUODAY?

DuoDay is an annual job-shadowing event in Scotland, led by us, the Scottish Union of Supported Employment (SUSE), which connects employers with disabled jobseekers for one meaningful day in the workplace. It's designed to break down barriers, showcase talent and promote employment equality.

We introduced the Europe-wide job shadowing day, known as DuoDay, to Scotland in 2018. Delivered in partnership with our members, DuoDay provides disabled jobseekers with the opportunity to gain an insight into the world of work by shadowing an employee as they go about their normal working routine.



DUODAY HIGHLIGHTS

Inclusion isn't a nice to have - it's essential.

DuoDay turns this principle into action, making space for disabled people to thrive in the workforce and for organisations to grow through diversity.

- Takes place every November, with widespread participation from businesses such as:

Springfield Group, Tulloch Homes, SEPA, Specsavers, Playhouse Theatre, Kings and Theatre Royal, University of Edinburgh, Museums Galleries Scotland, Glasgow Science Centre and RZSS Edinburgh Zoo, plus many more.

- Offers mutual benefits: disabled job seekers gain experience and confidence, while employers gain insight into diverse talent.
- Part of a broader mission to create inclusive workplaces.
- Participants tell us about the lasting impact - with many gaining new skills, opportunities and a sense of belonging.

"It's just been such a positive experience from start to end and it has been a delight to see our interns get stuck into their tasks with enthusiasm and confidence - they have been amazing!"

Glasgow Science Centre



BE PART OF DUODAY

As we look ahead to our next DuoDay, we're aiming to make this year's event even bigger with more employers taking part to host job shadowing and work experience opportunities for more people.

Taking part is simple. You work with your local Supported Employment service (Job Coach) who will match you with the right person/people for your workplace.

SUSE will provide you with a step-by-step guide and support materials. Your Job Coach will support both you and the participant to ensure the day is set up for success.

Interested?

Contact Fiona from SUSE at fiona@susescotland.scot to register your interest or, if you already work with a Supported Employment service, contact your Job Coach directly.

**Your support
directly contributes
to creating
inclusive
employment
experiences across
Scotland**



PHOTO GALLERY

DuoDay is more than just a single day of job shadowing; it's a powerful reminder of what's possible when we prioritise inclusion and accessibility. By bridging the gap between employers and disabled jobseekers, this initiative not only changes perceptions but also creates opportunities that have lasting effects.





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