

duoday

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Employers

can challenge negative stereotypes, show a commitment to diversity and equality and demonstrate how barriers to inclusion can be overcome. They get access to a pool of potential employees and opportunities to network. They get to promote their business in the media and be a champion of social justice in their community.



Supported Employment explained

Supported Employment promotes the rights of all individuals to achieve their full potential through a model of flexible and individualised support. It enables people with disabilities, long term conditions and multiple barriers to access real and sustainable jobs for real pay in the open labour market.

Supported Employment agencies provide tailored support to suit the jobseeker's needs and the requirements of the employer.

Experienced **employment support workers** work closely with jobseekers to assess their skills and career interests and determine the type of support they may require. They also assist employers to assess their recruitment needs so they can 'match' a client to meet those needs. **This is why supported employment makes 'good business sense'.**

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For supported employment agencies



Register with SUSE to take part in **DuoDay**. Contact michelle@susescotland.scot



Promote **Duoday** to jobseekers you are working with.

Promote **DuoDay** on social media and spread the word about the benefits of supported employment.



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Register your participating jobseekers and get them to fill in an application form so we can best match them to an employer or role.

Enjoy a great DuoDay experience!

Once a jobseeker has been matched to a role and employer, prepare the jobseeker and the employer for their DuoDay with the help of SUSE.

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Tips for Practitioners



Find out how to make **DuoDay** a success for all

- The careers interest of the participant so you can best match them to a relevant opportunity.
- What skills they are keen to learn or build on.
- What type of companies they would like to work with.



- Share information about the workplace environment and duties of the role.
- Discuss what may be expected from the participant on the day, including media coverage.
- Explain the purpose of DuoDay as a promotion tool for supported employment and as a way to highlight the value people with disabilities can bring to the workplace.
- Explain the structure of the day, from initial meet and greet, to job shadowing and sharing their experience.



- Complete the necessary forms with the participant
- Liaise with SUSE for any other request and support
- Prepare your social media ahead and on the day
- Enjoy a Great DuoDay experience!

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For Employers



Contact SUSE or a Supported Employment agency if you already work with one.

Get all the information you need to get started and complete a participating

Appoint a coordinator who will work with the relevant Supported Employment worker to plan your **DuoDay**.

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Decide what employee will be shadowed by a disabled person and put together a job profile and useful information on the workplace.

Enjoy a great DuoDay experience!

Once a jobseeker has been matched to your employee, finalise the details with Supported employment worker and plan the promotion of the day on social media and in your community.